

## NOTICE OF FILING

**Employer:** American Greetings Corporation  
**Title:** Sr. SAP Sales & Distribution (SD) Business Consultant  
**Worksite:** American Greetings Corporation, One American Blvd., Cleveland, OH 44145  
**Duties:** The Sr. SAP Sales & Distribution (SD) Business Consultant at American Greetings Corporation in Cleveland, Ohio is responsible for the analysis, consultancy, and configuration of the SAP SD modules to meet the business needs of American Greetings. He or she supports the design and configuration of SAP order to cash solutions and is also responsible for deploying a system that meets the business strategy across functional teams and executes testing and writes configuration and/or technical documentation. This individual communicates and coordinates with business management, project executives and team leads to ensure appropriate integration of processes and modules across the organization. He or she collaborates with the functional project manager and division heads of assigned areas in an effort to support the business needs of American Greetings. He or she drives deployment of SAP SD solutions from evaluation through implementation to support end to end Order to Cash business processes. This individual performs hands on configuration for SAP Master Data, Sales, Pricing, Materials Management, Inventory Management, Shipping, Billing, and Transportation modules including managing interactions of configuration with existing SAP and legacy state solutions. The Sr. SAP Sales & Distribution Business Consultant performs unit testing of changes (configuration, custom development, etc.) in development and staging environments, including regression testing of functionality that may be impacted. Responsibilities also include: data migration; providing capabilities reviews, prototypes, and implementation of new functionality based on business needs; providing ad hoc training and consulting to business and associated super users as required in the run and maintain activities, such as remedial training, issue resolution, etc.; consulting with technical analysts and developers regarding technical specs to develop customized solutions; working with analysts and business personnel to understand various customer, material master, sales orders, inventory, delivery, pick, pack and ship processes, and billing/invoicing providing solutions with SAP to support these processes; and developing detailed functional and technical specifications for changes to SAP systems. The Sr. SAP Sales & Distribution Business Consultant handles all aspects of SAP SD business processes and functionality including key integration points of SAP SD with Warehouse Management (WM), Materials Management (MM), Production Planning (PP), Logistics Execution (LE), and Financial Accounting and Controlling (FI/CO). He or she utilizes the following skills and tools: SAP SD and sub modules; ABAP, EDI/ALE/IDOC, Workflow, Process Integration (PI) and other EAI tools; WINSHUTTLE; LSMW for data migration in SAP ECC, query development and execution capabilities using MS Access, DBeaver, SQL Management Studio; SAP Best Practices Business Processes and Global templates and configuring these Best Practices; full SAP ERP lifecycle implementation; SAP ECC 6.0; SAP ASAP Methodology; SAP Activate Methodology and Agile/Scrum principles. He or she engages with internationally distributed development teams, sets timelines in line with business needs, and communicates technical information in an understandable manner to non-technical audiences.

**Requirements:** Bachelor's Degree in Management Information Systems, Information Technology, Computer Science, Business Administration or a related field, or foreign equivalent as evidenced by an academic credentials evaluation and at least 5 years of progressively responsible employment experience with LSMW for data migration in SAP ECC 6.0, SAP Order to Cash and integration points across SAP functional areas including financials and procurement, SAP SD and sub modules, and 5 full lifecycle SAP ERP implementations.

**Salary:** Commensurate with qualifications and experience: \$145,000.08 per year.

**Contact:** Karen Santagata, Sr. Litigation & Immigration Specialist, American Greetings Corporation, One American Blvd., Cleveland, OH 44145, (216) 252-7300 ext. 2209, [karen.santagata@amgreetings.com](mailto:karen.santagata@amgreetings.com)

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This notice is posted in connection with the filing of an application for permanent alien labor certification. Any person may provide documentary evidence bearing on the application to the Local Office of the State Employment Commission and/or the Regional Certifying Officer of the Department of Labor: U.S. Department of Labor, Employment and Training Administration, Harris Tower, 233 Peachtree Street, Suite 410, Atlanta, Georgia 30303

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